



**HANCOCK COUNTY BOARD OF EDUCATION
CERTIFIED SALARY SCHEDULE
2023-2024**



EXPERIENCE	RANK I	RANK II	RANK III
0	\$46,397	\$41,967	\$40,963
1	\$46,699	\$42,219	\$41,092
2	\$47,280	\$42,635	\$41,221
3	\$47,859	\$43,089	\$41,352
4	\$51,094	\$46,623	\$42,773
5	\$51,426	\$46,958	\$43,034
6	\$51,765	\$47,294	\$43,160
7	\$52,095	\$47,630	\$43,502
8	\$52,744	\$48,163	\$44,127
9	\$53,574	\$48,799	\$44,754
10	\$58,266	\$53,802	\$46,166
11	\$58,601	\$54,141	\$46,498
12	\$58,936	\$54,473	\$46,831
13	\$59,266	\$54,810	\$47,163
14	\$59,782	\$55,143	\$47,691
15	\$63,121	\$58,033	\$48,320
16	\$64,985	\$59,693	\$53,275
17	\$66,398	\$61,001	\$53,610
18	\$66,830	\$61,434	\$53,939
19	\$67,263	\$61,866	\$54,272
20	\$67,709	\$62,025	\$54,603
21	\$68,372	\$62,656	\$57,464
22	\$68,646	\$62,935	\$59,108
23	\$68,920	\$63,215	\$60,403
24	\$69,195	\$63,494	\$60,741
25	\$69,469	\$63,773	\$61,079
26	\$69,744	\$64,053	\$61,417
27	\$70,018	\$64,332	\$62,042
28	\$70,292	\$64,612	\$62,377
29	\$70,567	\$64,891	\$62,713
30	\$70,841	\$65,171	\$63,048
31	\$71,115	\$65,450	\$63,384
32+	\$71,400	\$65,733	\$63,719

RANK IV	\$28,745
RANK V	\$26,874
NATIONAL BOARD CERTIFICATION	\$2,000
DOCTORAL INCREMENT	\$2,500
HOME HOSPITAL INSTRUCTOR	\$30.00/hour + mileage
PROFESSIONAL DEVELOPMENT STIPEND	\$30/hour
SPEECH-LANGUAGE PATHOLOGISTS/AUDILOGISTS	\$2,000

POSITION	DAYS	SALARY INDEX - 0 YRS EXP	SALARY INDEX - 1 YR EXP	SALARY INDEX - 2 YRS EXP	SALARY INDEX - 3 YRS EXP
Assistant Superintendent	240	1.60	1.62	1.64	1.65
Assistant Superintendent	240	1.60	1.62	1.64	1.65
Director of District Programs	240	1.50	1.52	1.54	1.55
Director of Special Education	240	1.45	1.47	1.49	1.50
Director of Finance	240	1.55	1.57	1.58	1.60
Director of Operations	260	1.55	1.57	1.58	1.60
Director of Grants Management and Pupil Personnel	240	1.35	1.37	1.39	1.40
High School Principal	240	1.57	1.59	1.61	1.62
High School Asst. Principal	240	1.35	1.37	1.39	1.40
Middle School Principal	240	1.45	1.47	1.49	1.50
Middle School Asst. Principal	235	1.30	1.32	1.34	1.35
Elementary Principal	240	1.40	1.42	1.44	1.45
Elem Asst. Principal >400	220	1.15	1.17	1.19	1.20
Dean of Students	195	1.09	1.11	1.13	1.14
Dean of Students	195	1.09	1.11	1.13	1.14

***Sliding scale only applies to new administrators. Current administrators will remain at the top of the scale.**

***Administrative experience will transfer between positions.**

***Administrative experience from another district will transfer to these positions.**